

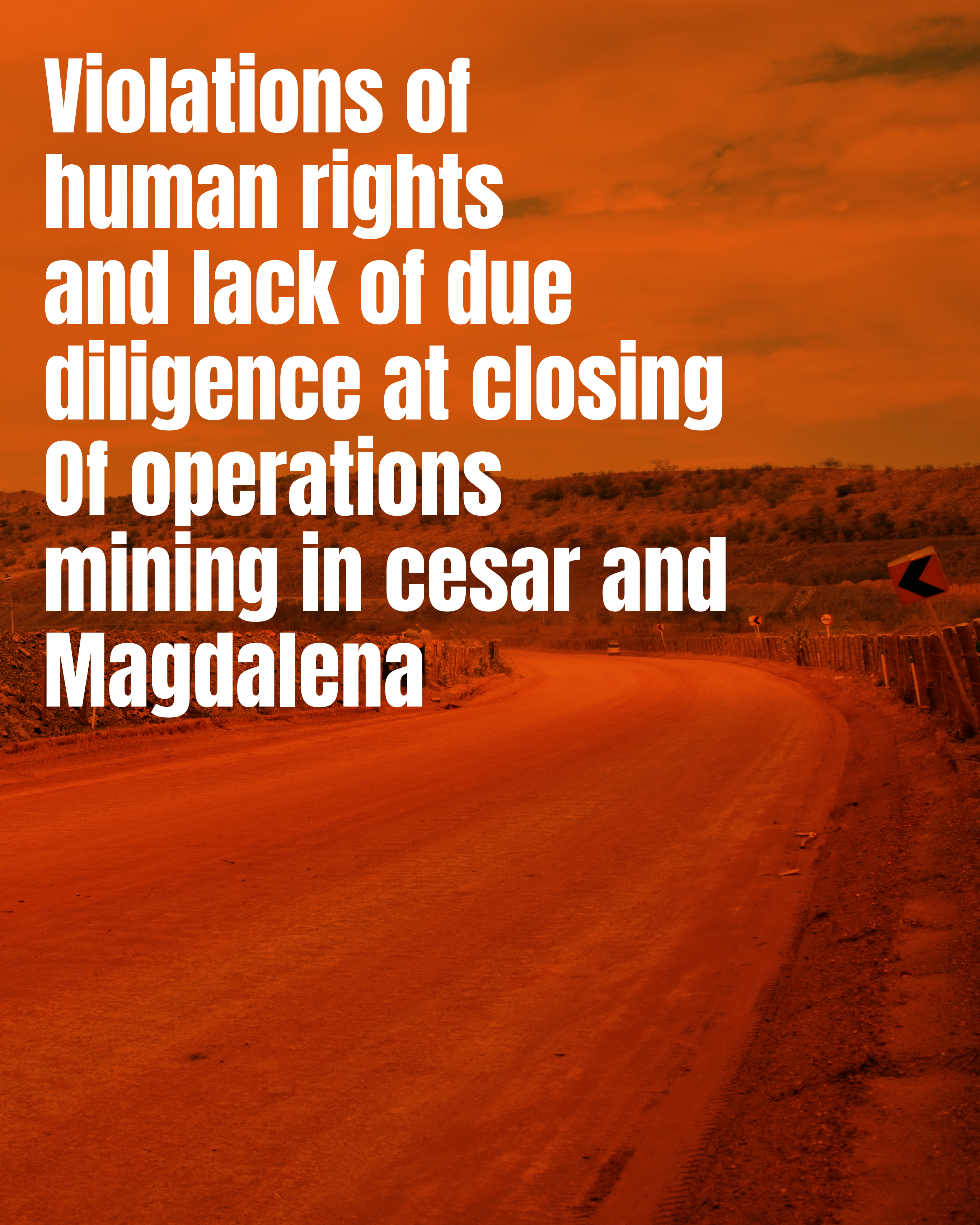
tierra  
**DIGNA**

Centro de Estudios para la Justicia Social

*Defending the territory, life and ancestral spirituality of our  
indigenous, Afro-descendant communities and peasants.*



# Violations of human rights and lack of due diligence at closing Of operations mining in cesar and Magdalena







The Glencore company with its Prodeco CI business group has operated in Colombia exploiting the Calenturitas and Jagua Mines for more than 25 years. Unexpectedly, irregular and early this Prodeco business group delivers and returns the two titles La Jagua and Calenturitas miners to the Colombian State in the month of June 2020

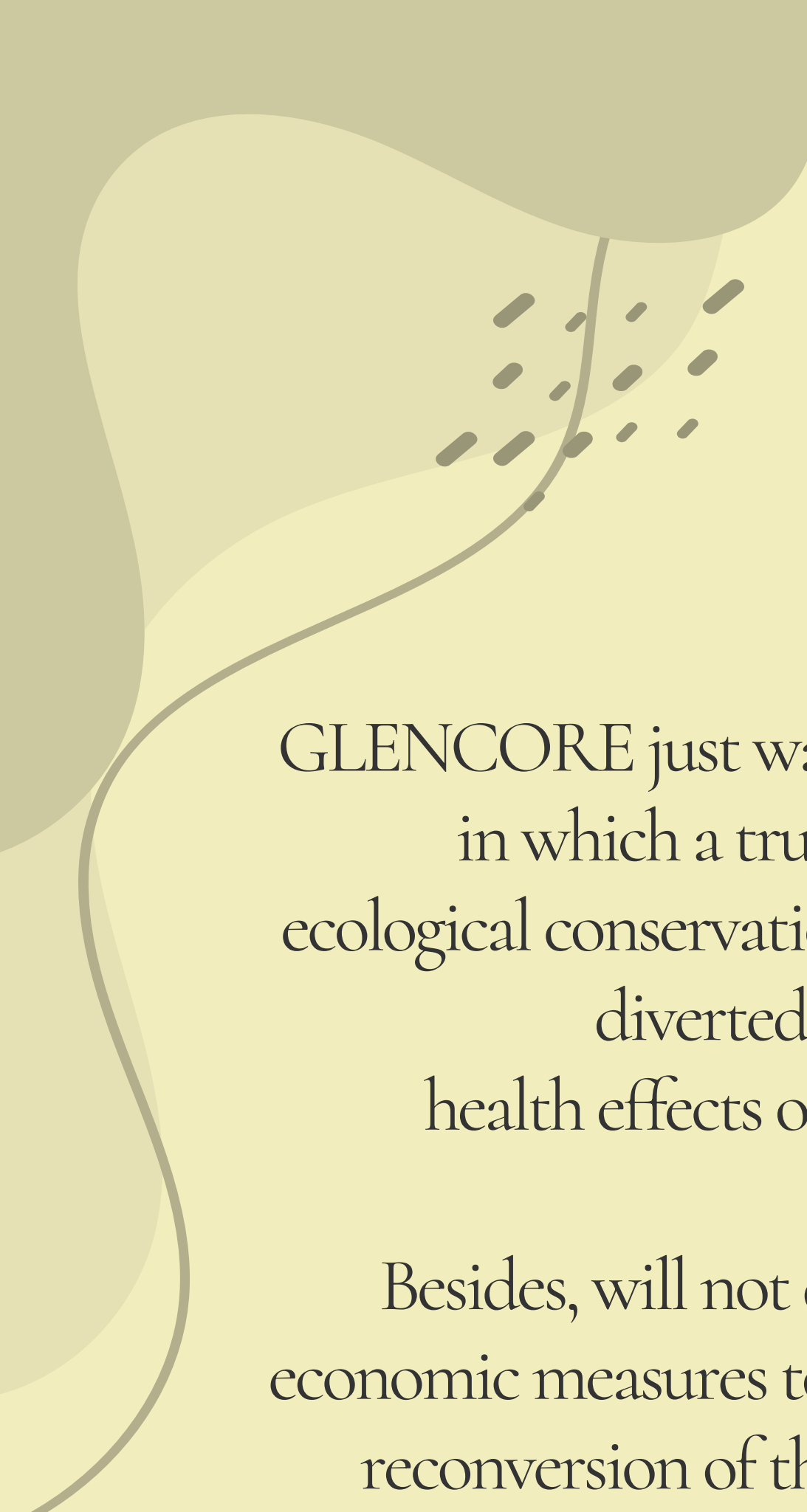







**This unplanned  
process that has  
not respected  
due diligence in  
the closing stage  
of mines**





GLENCORE just want to develop a transition plan. Plan in which a true restoration will not develop ecological conservation of exploited areas, the recovery of diverted rivers, the mitigation of health effects of pollution caused by coal dust.

Besides, will not develop a comprehensive plan of economic measures to achieve a true labor and productive reconversion of the more than 1,200 direct workers laid off early between 2020-2022 and more than 5,000 contractors (indirect workers) who have been left unemployed.







**Human Rights  
Violations  
produced by the  
company Glencore  
and its business  
group Prodeco CI  
by not respecting  
due diligence.**





The Glencore company has not developed a real mechanism to guarantee the effective participation, access to information and freedom of expression of communities that face socio-environmental conflicts with it.






Prodeco Group, faced with the renunciation of its mining titles, has opted to request to lift protection for unionized workers and sick workers to be able to fire them, in turn hiring outsourced workers so that the union leaders are not aware of the operation, an operation that continues to operate.


Prodeco, based on ILO Convention 87 (Fundamental Convention), has not compliment to the union movement to establish a horizontal, honest and good faith, no agreements have been reached regarding labor reconversion, protection social and economic diversification of the territory of more than 7,000 workers between direct and indirect that have been affected by the decision to unilaterally close Prodeco Group mines in Cesar.





The lack of adequate protocols to be able to report,  
both at the level of the municipal mayors and  
at the business level where in some cases there are  
no adequate protocols to confront these  
violence.

Workers, ex-workers and union members, that the  
committees that are created to deal with cases  
of workplace harassment do not achieve the material  
defense of the rights of women workers in the  
mines, this being a great factor that prevents and  
discourages the reporting of these cases and their  
treatment within the mining companies.






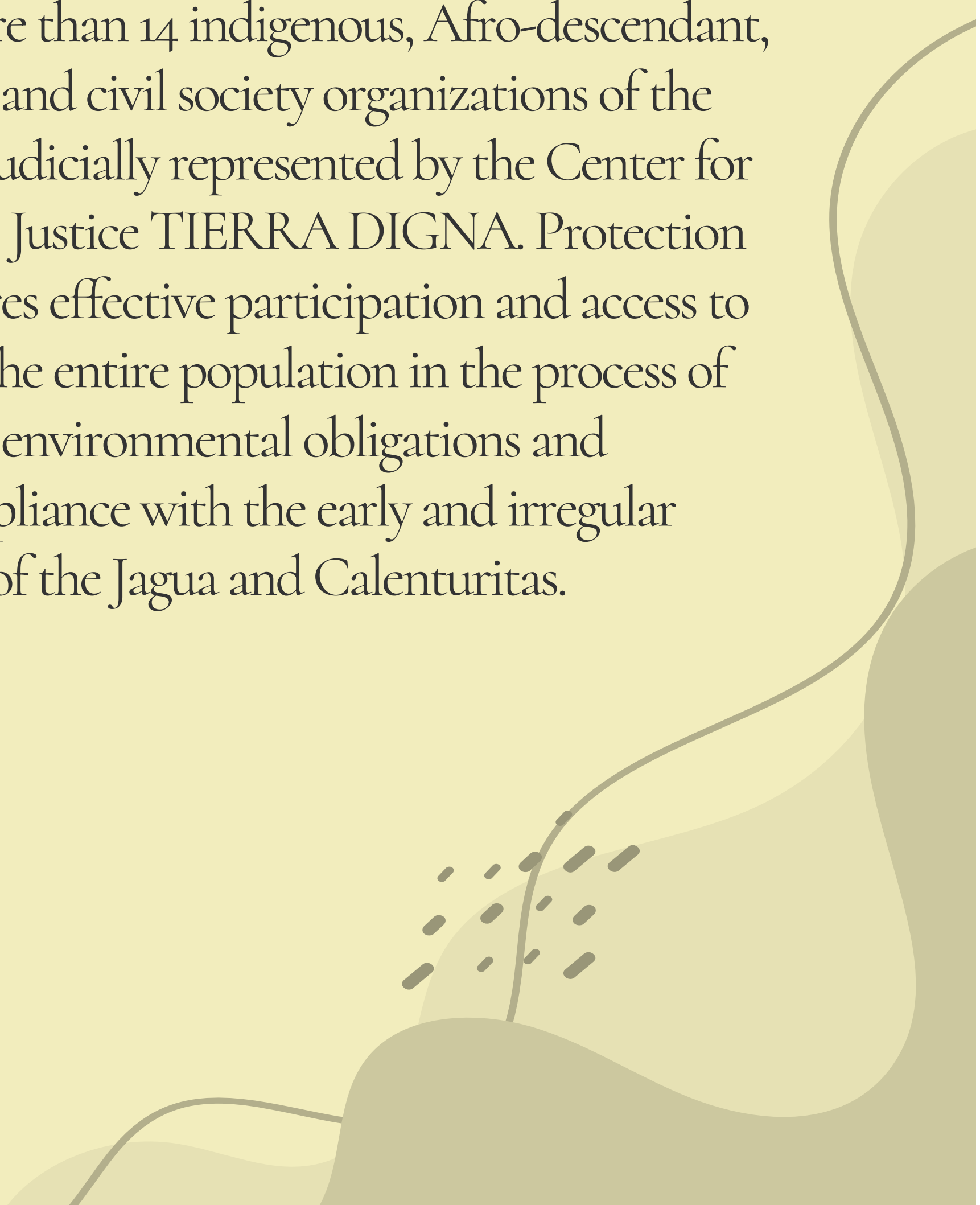


**Conflicts that put  
lives at risk  
the environmental  
defenders of the  
mining area in  
their stage  
closing**





Since 2022 we have achieved the creation of a participation space as a result of the action of collective protection established by more than 14 indigenous, Afro-descendant, unions, victims and civil society organizations of the mining corridor judicially represented by the Center for Studies for Social Justice TIERRA DIGNA. Protection action that requires effective participation and access to information of the entire population in the process of reviewing environmental obligations and pending compliance with the early and irregular closure of the Jagua and Calenturitas.







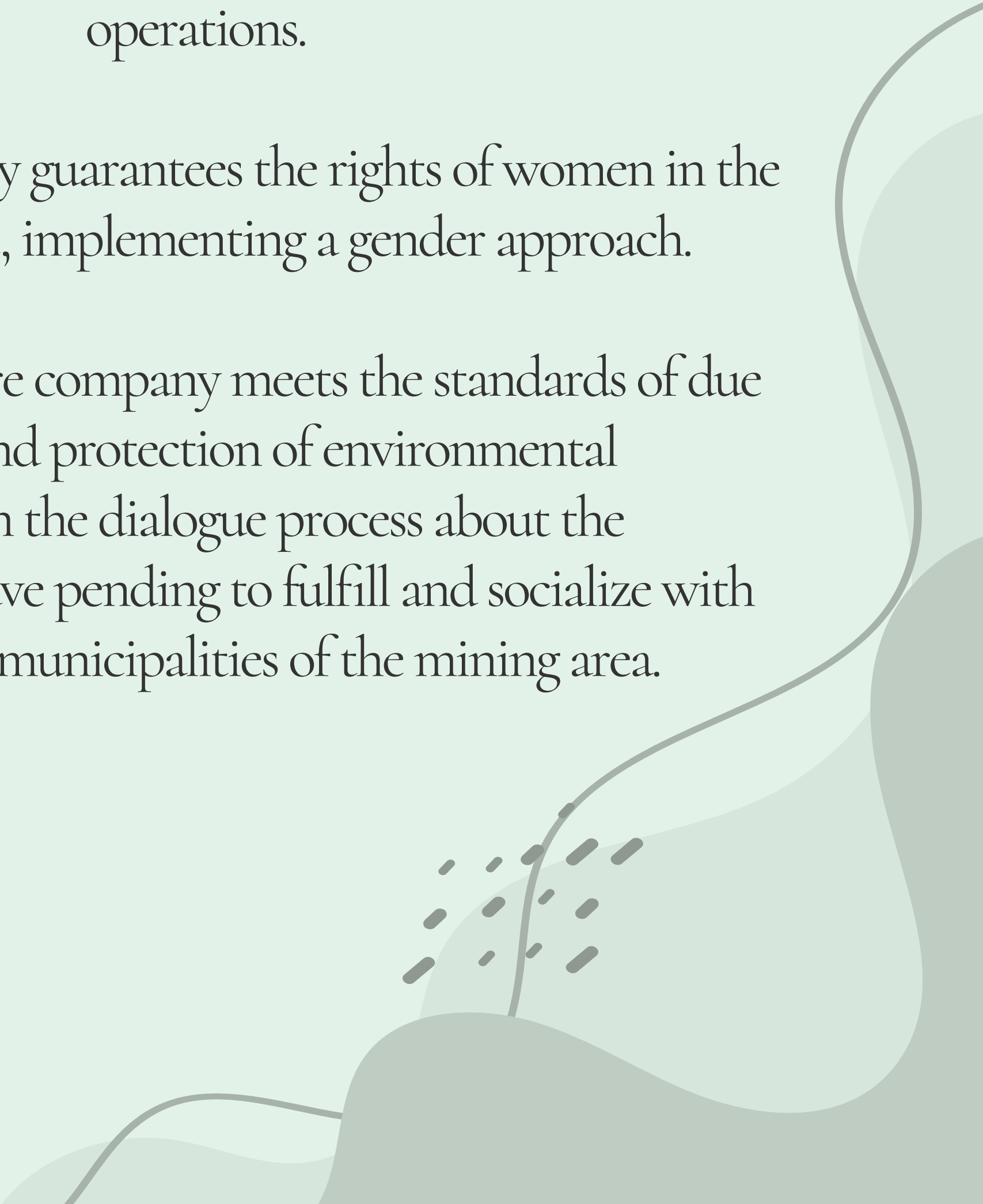


# Conclusions and recommendations



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1. That the Glencore company complies with due diligence in the Closing stage of the Calenturitas and Jagua mines.
  2. That within this closing process the labor rights and freedom of association of thousands of workers fired directly or indirectly.
  3. That the Glencore company with its subsidiary Prodeco complies with the measures to restore water, soil, forests, air and guarantee the public health of the communities that live in the areas of direct influence given the vulnerability in terms of transition fair due to climate change and decarbonization in these areas.
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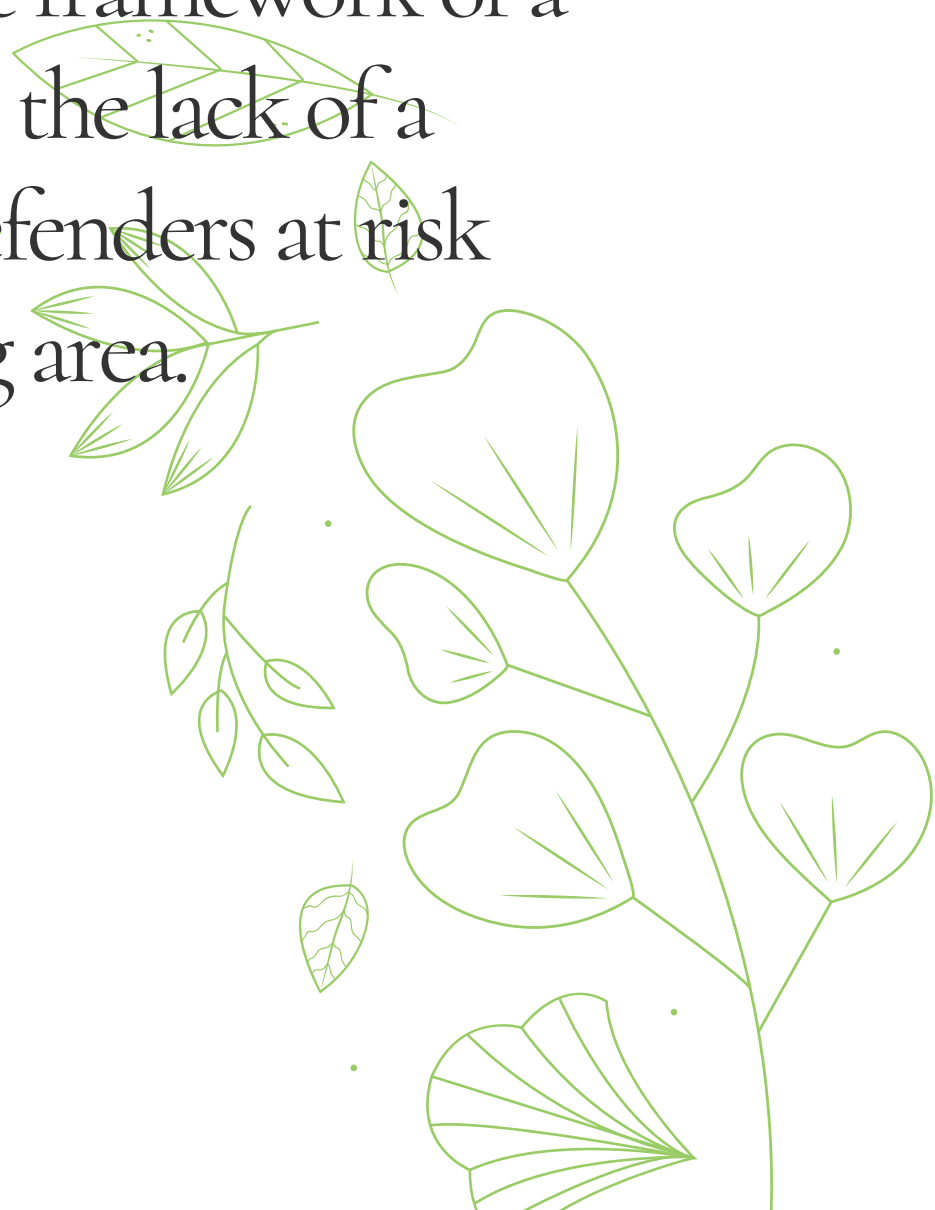


4. That the company meets the participation standards effective, access to information and access to digital media for guarantee freedom of expression for communities and workers impacted by the closure of their mining operations.
  5. That the company guarantees the rights of women in the stage of closure, implementing a gender approach.
  6. That the glencore company meets the standards of due diligence and protection of environmental defenders in the dialogue process about the obligations you have pending to fulfill and socialize with everyone the municipalities of the mining area.
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7. We especially request that this company seek dialogue with the Colombian State and society in general proposing measures urgent economic initiatives that help solve the hunger and poverty crisis that has caused the process of early return of the mines that had in exploitation causing this social, environmental and economic crisis in the mining area.

8. We request international organizations such as the UN, the governments of Switzerland, Germany, the United States, the Netherlands and others coal buyers who oversee this mining closure process where in the framework of a debate on the just transition, due to the lack of a due diligence is putting the lives of defenders at risk environmental of the mining area.





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